

Borosil Renewables Limited

(Formerly Borosil Glass Works Ltd. in which Gujarat Borosil Ltd. has amalgamated) CIN : L26100MH1962PLC012538 Regd. Office : 1101, Crescenzo, G-Block, Opp. MCA Club, Bandra Kurla Complex Bandra (E), Mumbai - 400 051, India. T : +9122 6740 6300 F : +9122 6740 6514 W : www. borosilrenewables.com Email : brl@borosil.com

February 14, 2021

The DCS - CRD	
	Nationa
BSE Limited	Exchan
Corporate Relationship Department	Bandra

Corporate Relationship Department 1st Floor, New Trading Ring, Rotunda Building, P. J. Towers, Dalal Street, Mumbai – 400 001 National Stock Exchange of India Ltd. Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (East), Mumbai – 400 051

Dear Sir/ Madam,

Subject: Presentation on Company's performance for the quarter and nine months ended December 31, 2020

Scrip Code: 502219

Symbol: BORORENEW

Series: EQ

Enclosed Presentation on Company's performance for the quarter and nine months ended December 31, 2020.

You are requested to take the same on record.

Thanking you.

Yours faithfully, For Borosil Renewables Limited (Formerly Borosil Glass Works Limited)

4 tul

Kishor Talreja Company Secretary and Compliance Officer Membership no. FCS 7064

Encl: as above

Works: Ankleshwar-Rajpipla Road, Village Govali, Tal. Jhagadia, Dist. Bharuch- 393001, (Gujarat), India T : +91 2645-258100 F :+91 2645-258235 E : brl@borosil.com







INTEGRITY CUSTOMER FOCUS RESPECT CONTINUAL IMPROVEMENT ACCOUNTABILITY SAFETY

OUR VISION IS TO BE THE MOST CUSTOMER-CENTRIC COMPANY IN INDIA



Financial Performance for the quarter and 9 months ended on 31st December 2020

Disclaimer



"This investor presentation has been prepared by Borosil Renewables Limited ("Borosil") on a strictly confidential basis. Certain statements in this presentation may be 'forward looking statements' within the meaning of applicable laws and regulations. These forward looking statements reflect our intentions, plans, expectations, assumptions and beliefs about future events and are subject to risks, uncertainties and other factors, many of which are outside our control. These forward looking statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially from those suggested by the forward looking statements. Important developments that could affect the Company's operations include changes in the industry structure, significant changes in political and economic environment in India and overseas, tax laws, import duties, litigation and labour relations. No representation or warranty, express or implied is made as to, and no reliance should be placed on, the fairness, accuracy, completeness or correctness of such information or opinions contained herein. The information contained in this presentation is only current as of its date. The Company will not be in any way responsible for any action taken based on such statements and undertakes no obligation to publicly update these forward looking statements to reflect subsequent events or circumstances. This presentation cannot be copied and disseminated in any manner. No person is authorized to give any information or to make any representation not contained in and not consistent with this presentation and, if given or made, such information or representation must not be relied upon as having been authorized by or on behalf of Borosil. This should not be construed as an offer to sell or the solicitation of an offer to buy any securities or fresh issuance of any securities of the Company"

Key Abbreviations



ADD	· Anti-dumping Duty
ARC	[:] Anti-Reflective Coating
AS	: Anti-soiling
BCD	: Basic Custom Duty
BGWL	: Borosil Glass Works Ltd.
BRL	: Borosil Renewables Limited
CAGR	: Compounded Annual Growth Rate
САРА	: Corrective and Preventive Action
Сарех	: Capital Expenditure
CAR	: Corrective Action Request
CEA	: Central Electricity Authority
СР	: Consumer Product
CPSU	: Central Public Sector Undertakings
CSR	: Corporate Social Responsibility
CVD	: Countervailing Duties
DGTR	Directorate General of Trade Remedies
EBITDA	Earnings before interest, tax, depreciation and amortization
EU	European Union
EVA	Ethylene Vinyl Acetate
FIFPL	[:] Fennel Investment and Finance Private Ltd.

FY	Financial Year ending 31st March
GBL	: Gujarat Borosil Limited
GW	[:] Gigawatt
GWh	: Gigawatt-hour
HTPL	: Hopewell Tableware Private Ltd.
INR	[:] Indian Rupee
IP	: Intellectual Property
IPO	: Initial Public Offering
IPP	: Independent Power Producers
JNNSM	: Jawaharlal Nehru National Solar Mission
KUSUM	: Kisan Urja Suraksha evem Utthan Mahabhiyan
KWh	: Kilowatt Hour
kWp	[:] Kilo Watt peak
mm	[:] Millimetre
Mn	[:] Million
MNRE	[:] Ministry of New and Renewable Energy
MT	: Metric Tons
MW	Megawatt
N.A.	: Not Available
NAPCC	National Action Plan on Climate Change

NSM	:	National Solar Mission
OEE	:	Overall Equipment Effectiveness
ΡΑ	:	Per Annum
ΡΑΤ	:	Profit after tax
PBT	:	Profit before tax
PID	:	Potential Induced Degradation
PLF	:	Plant Load Factor
PPA	:	Power Purchase Agreement
PPM	:	Parts Per Million
PV	:	Photovoltaic
REC	:	Renewable Energy Certificate
ROCE	:	Return on capital employed
RPO	:	Renewable Power Obligation
SECI	:	Solar Energy Corporation of India
SEZ	:	Special Economic Zone
SG#1	:	Solar Glass plant 1
SG#2	:	Solar Glass plant 2
SGD	:	Safeguard Duty
SIP	:	Scientific and Industrial Products
TPD		Ton per Day
VGWL		Vyline Glass Works Ltd.



1. Indian solar Industry Overview

- > Indian Solar Industry: A Sunny Outlook and road map, Growth Drivers and enablers
- > Indian Solar Module Manufacturing Industry: On the cusp of surge in manufacturing
- 2. Introduction to Borosil Group and a growth story of Borosil Renewables Limited
- 3. Financials
- 4. Borosil Renewables Limited
 - Products and Pioneering achievements
 - > Value to our customers through innovative products
 - Innovations in manufacturing process
- 5. Domestic and International Customer base
- 6. Sustainability and social responsibility
- 7. Corporate Governance, Board of Directors and KMPs
- 8. Stock information and Contact Details

Agenda



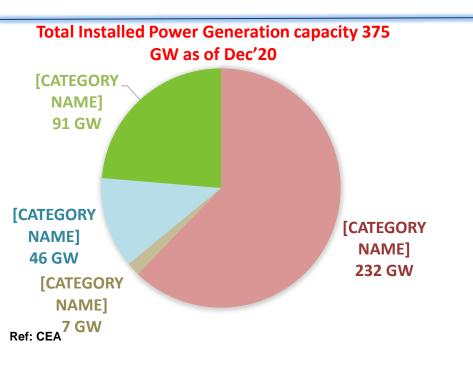
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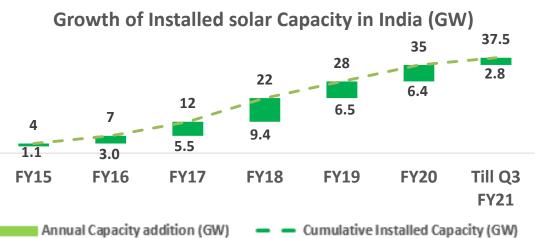
Increasing share of Solar in Rising Renewables-Robust order pipeline

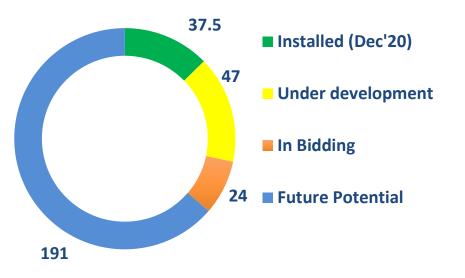




- Out of total installed power generation capacity of 375 GW as of Dec'20 in India, renewables form around 24% (91 GW) of which solar (37.5 GW) is about 40% of the renewable capacity
- Government of India has a target to install 175 GW of Renewable Energy by 2022, of which Solar is 100 GW
- Installed Solar Capacity is targeted to grow to 300 GW by 2030

On the way to be 300 GW solar by 2030





Indian solar Industry: Growth Drivers and enablers



National Solar Mission	• Targets 100 GW of Installed Capacity by 2022 which is targeted to grow to 300 GW by 2030
SECI Tenders	• Tenders by SECI for large ISTS connected projects assuring offtake and payment security to the project developers
Kusum Program	• 30.8 GW by 2022 with an incentive for farmers to install Solar Pumps/Grid Connected Projects etc.
CPSU Program	• 12 GW of Solar Projects proposed for Captive Power Consumption (2019 – 2023) to boost Domestic Manufacturing
National Tariff Policy	Set a clear Renewable Purchase Obligation target to promote constant growth of Solar Energy
Solarization of Railways	• 500 MW of Rooftop Generation Capacity by 2022 and 20 GW of Land Capacity to be installed by 2030 for self sustenance
Emergence of Electric Vehicles	Emergence of EVs could lead to considerable increase in demand along with viable battery storage
Demand for RTC Renewable Power	• Upcoming Hybrid (Wind+Solar) tenders and falling prices of storage batteries are expected to drive demand for solar power 7



- India has around 11 GW of solar module manufacturing capacity as of Dec'20
- Due to stiff competition from low-priced imports, the actual **Domestic Manufacturing** is about 4-5 GW \succ
- However, this trend is expected to change with a favorable policy framework, which will help create enablers for investments into domestic

manufacturing and is also expected to increase the current low capacity utilization. About 13 GW new capacity expected to be added.

Aatmanirbhar Bharat	 Proposal to designate manufacturing zones for solar manufacturing being considered Large PSU to set up a 10GW domestic mfg of ingots, wafer, and cells The government schemes like <u>CPSU (12 GW), PM-Kusum (30.8 GW)</u> etc. with domestic content requirement to boost domestic manufacturing Performance Linked Incentives (PLI) Scheme
Manufacturing Linked Tenders	• In January 2020, the SECI completed the auction of ISTS Solar Projects linked with a manufacturing facility. Including the green shoe option, the total capacity awarded was 3,000 MW under manufacturing and 12,000 MW under generation.
Imposition of SGD/BCD	 In July 2020, the MoF issued a notification extending the SGD for a period of one year from July 30, 2020. As per the notification, SGD of 14.90% is applicable from July 30, 2020, to January 29, 2021 which would reduce to 14.50% from January 30,2021, to July 29, 2021, for all solar cells and modules imported from the China, Thailand, and Vietnam. A possibility of imposition of <u>Basic Customs Duty (BCD) by 1st April 2022.</u>
> The leading module manu	ufacturers/ developers announced investments in Waaree Energies: 3 GW

new module manufacturing capacities (13 GW):

- 5 G VV
- Mundra Solar (Adani): 2 GW
- 2 GW **Renew Power:**



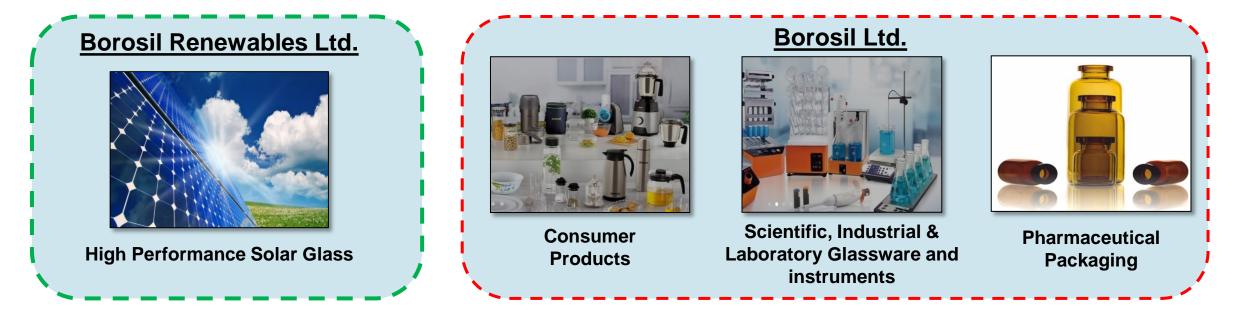
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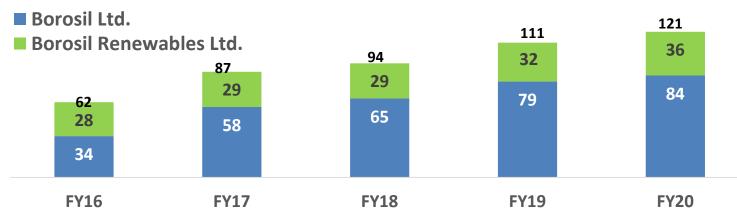
The BOROSIL Group: Leadership Guiding Consistent Growth





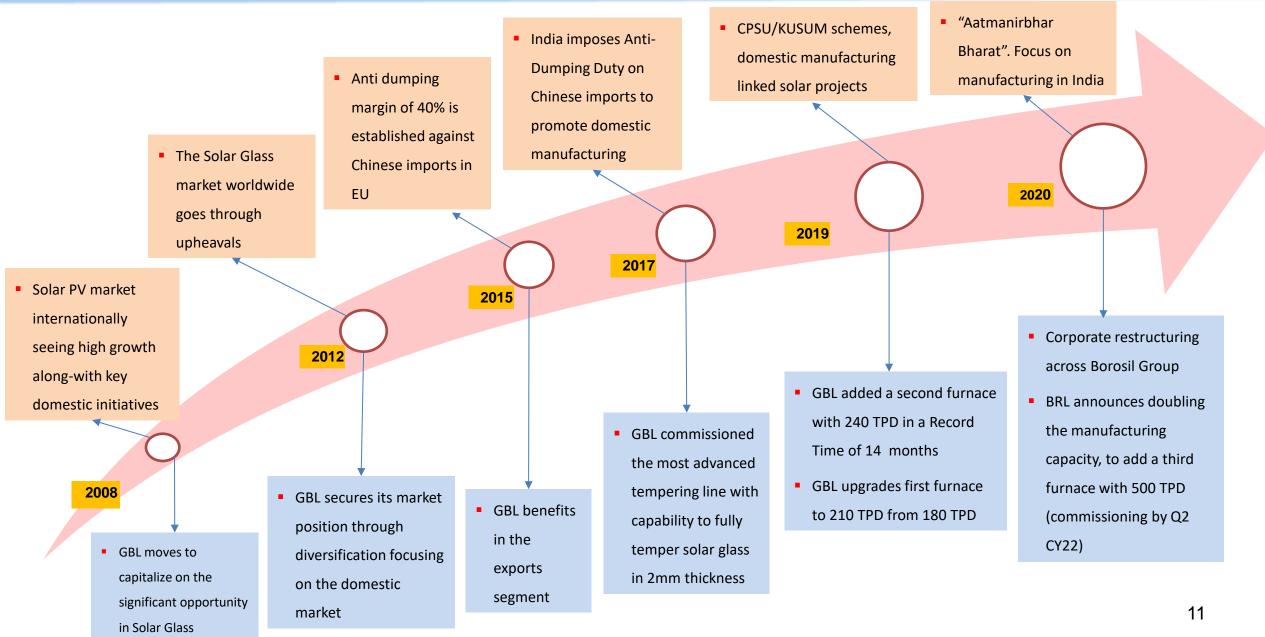
(Formerly known as Borosil Glass Works Ltd in which Gujarat Borosil Ltd. has amalgamated along with Vyline Glassworks Ltd & Fennel Investment and Finance Pvt. Ltd)

Borosil Group - Net Sales (in USD Mn)



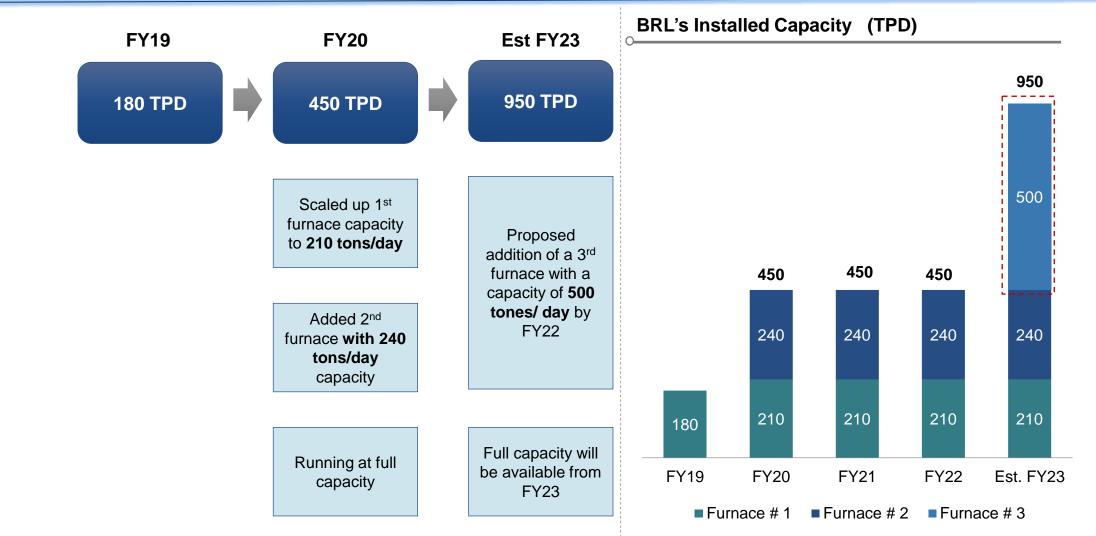
Borosil Renewables: A Growth Story





Borosil Renewables Ltd: Capacity Expansion to keep pace with market growth





Present domestic demand > BRL's post-expansion capacity, robust growth in the sector and current high share of imports \rightarrow Easy absorption of additional production volumes



Shift towards **Glass-glass and Bifacial modules** globally

Potential to increase export of Solar Glass

A very good potential to increase exports to Europe, Americas, Russia, Turkey and MENA due to renewed focus on domestic modules manufacturing in Solar PV (ADD applicable on Chinese glass in EU and Turkey)

Recent announcements by various Module Manufacturers/ Solar Plant Developers to add 13 GW of module manufacturing capacity Budget 2021: Established a level playing field between DTA and SEZ Units

SEZ units now need to pay Antidumping duty/ CVD on inputs used for goods sold in DTA area. Increased demand expected for domestic solar glass.

Antidumping Duty (ADD) on solar tempered glass imports from China

Final recommendations made by DGTR to levy a **Countervailing Duty** (9.71%) on the Solar tempered Glass **imports from Malaysia**

Borosil Renewables' Factory at Bharuch, Gujarat













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Quarterly Financial Performance

(1/4)

BOROSIL renewables

All values in INR Cr.

Key Parameters	Q3 FY21	Q2 FY21	Q3 FY20	Growth % Q3 FY21 over Q3 FY 20	Growth % Q3 FY21 over Q2 FY 21	9M FY21	9M FY20
Revenue	140.13	114.09	75.18	86%	23%	308.29	176.90
EBITDA	53.65	32.39	10.18	427%	66%	96.13	18.86
EBITDA %	38.3%	28.4%	13.5%	183%	35%	31.2%	10.7%
Interest	1.76	1.99	2.24	-22%	-12%	5.84	3.66
Depreciation	10.63	10.57	8.98	-18%	-1%	31.62	19.91
РВТ	41.27	19.83	-1.04	4059%	108%	58.66	-4.71
PAT (before Income tax for earlier years)	29.18	14.06	-0.87	3447%	108%	41.37	-3.60
PAT*	10.58*	14.06	-0.87	1313%	-25%	22.77	-3.60

* The Company has decided to avail the benefits of the "The Direct Tax Vivad Se Vishwas Scheme, 2020" in respect of disputed income tax matters of the earlier years, which were related to compulsory acquisition of Company's Land (in the financial year 2016-17) by the Municipal Corporation of Greater Mumbai and same were disclosed as contingent liability in the financial statements for the year ended 31st March, 2020. Accordingly, the Company has charged during Q3 FY21 a sum of INR 18.60 crore as Income Tax of earlier years. –Detailed note given subsequently.

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- The operational efficiencies and benefits of expansion which started to accrue in Q2FY21 were consolidated further in Q3. The demand and
- prices continued to show a firm trend in Q3 FY21 influenced by initiatives like "Atmanirbhar Bharat", prevailing Geo-political situation and higher local demand in China.
- Consequently, the Revenue and EBITDA in Q3 FY21 reached an all time high at 38.3% even exceeding the previous high of 28.4% achieved during Q2 FY21. Revenue in Q3FY21 was higher by 23% compared to Q2FY21.
- The revenue and EBITDA in Q3 FY21 were much higher as compared to Q3 FY20 (Revenue higher by 86%, EBITDA margin improved to 38.3% from 13.5% during Q3FY20) owing to higher production/ sales volume, higher prices and lower fixed costs due to scale of operation as a result of expansion.
- Earlier, the performance in Q1 FY21 was impacted severely due to lockdown restrictions and fall in prices of solar glass. However, Company bounced back quickly and production/sales were ramped up in a very short time and the prices looked up. Substantial improvement in production and operating performance, cost savings in inputs/ expenses added to the margin. This reflected in a much improved Revenue and EBITDA performance during Q2 FY21.

BOROSIL

- **BOROSIL** renewables
- > In Q3 FY21, the Company successfully completed fund raising of Rs. 200 Cr through a Qualified Institutions Placement (QIP).
- The QIP witnessed an over subscription from highly reputed global and Indian institutional investors. The marquee international private equity fund, Convergent, as well as institutional investors such as Franklin Templeton, HSBC Global, BNP Asia and Société Générale participated in this transaction.
- The funds raised via this transaction are planned to be utilized by the Company to service its capital expenditure requirements for a brownfield expansion to more than double its solar glass production capacity from 450 TPD (Tons per day) to 950 TPD at an outlay of INR 500 crores.
- > Term debt of INR 200 crores has been tied up and the balance will be invested from internal accruals.
- > The order placement of the critical equipment has already commenced and the project is expected to get commissioned during Q1 FY23.
- > The market cap of the company has increased to INR 3904 Crores as on 31.12.2020 as against INR 812 Crores as on 30.09.2020.
- > The shareholding of Promoters and promoter group entities has come down from 70.50% to 61.89% post QIP process.

During Q3FY21 the company has charged a **one-time** amount of INR 18.60 crore pertaining to taxation in previous years. During 2016-17, the Municipal Corporation of Greater Mumbai (MCGM) had made a compulsory acquisition of land owned by the company. The company's stand was that the compulsory acquisition of land by a government authority in 2016 was under the new Act which gave waiver from levy of IT on the compensation paid. However, a demand was raised by the Tax authority on the ground that acquisition was under the old Act which granted no such waiver. The company had recognized this as a contingent liability. It also initially decided to defend its position and as required deposited an amount of INR 12.50 crore. During January 2021, the company reviewed the status of the dispute. Our belief was that whichever way the ruling of the lower courts went, the party against whom the order was passed would take the matter right up to the Supreme Court. This would entail a number of years in legal battle entailing costs and management bandwidth. Moreover, with passage of time the claim amount would balloon with added interest and penalty increasing the value of the potential risk of an adverse judgement against the company.

Meanwhile, the company had the option of availing itself of "The Direct Tax Vivad Se Vishwas Scheme, 2020" under which a payment of tax could be made and any penalty imposed and interest accrued thus far would be waived. Consequently, the company could settle the claim by paying INR 18.60 crore as against a total demand of INR 25.71 crore including interest accrued till date.

Considering that a final decision in the company's favour was not guaranteed, legal costs, potential increase in the contingent liability in the event of an adverse judgement, management time and given that this is a one-off event, the management decided to offer to pay the principal demand of INR 18.60 crore under the scheme and take a **one-time** hit to its P&L this year. As we had already deposited INR 12.50 crore with the authority, the incremental cash-flow impact to the company is INR 6.66 crore.

BOROSIL

renewables

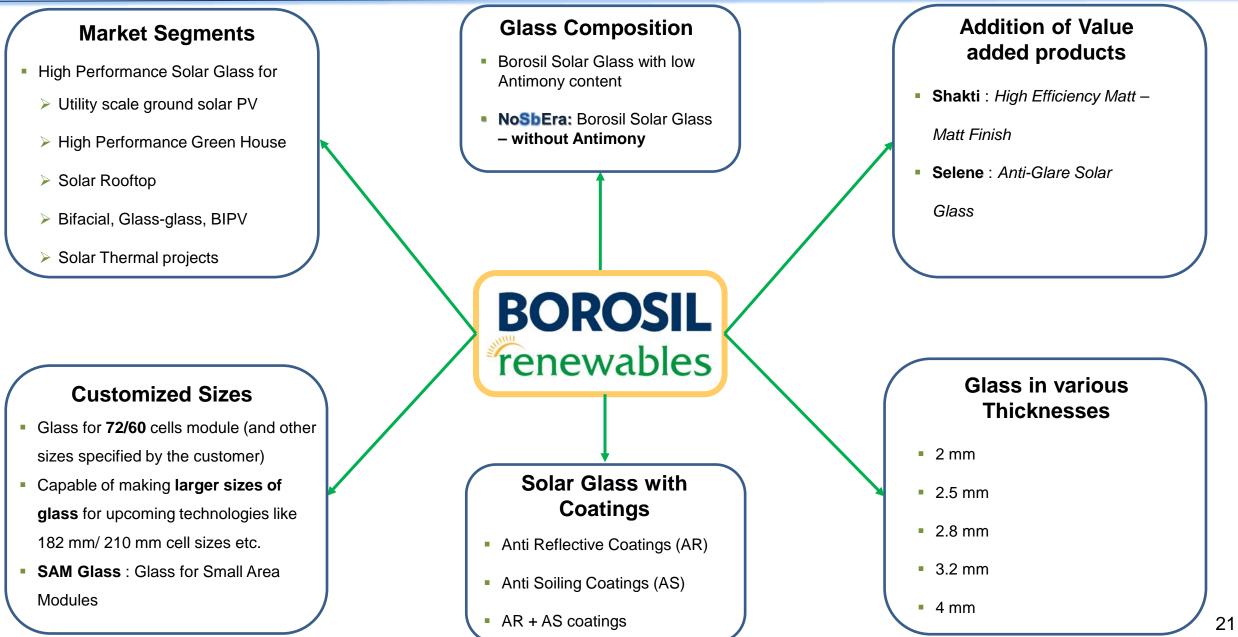


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Product Portfolio





BOROSIL renewables

USPs of Borosil Solar Glass and Superior Performance

ENGINEERED FOR LONG TERM DURABILITY HIGHER TRANSMISSION Light transmission: Solar glass of leading suppliers Low sodium. Low PID (Potential Induced Degradation) 92.4% 91.9% 91.4% High chemical durability: superior glass performance • 90.9% 90.4% % ⊤ Very High hydrolytic resistance • 89.9% 89.4% Wavelength range (nm) 88.9% Supplier 380 - 780 380 - 1100 380-2500 88.4% 87.9% **Borosil** 91.76% 91.68% 91.31% 87.4% **Company X** 91.73% 91.51% 91.00% Wavelength (nm) **Company H** 91.74% 91.58% 91.08% -Company Y --- AM 1.5 (W*m-2*nm-1) —Borosil —Company X —Company H — Company Y 91.41% 91.39% 91.18% ENHANCED MECHANICAL STRENGTH BOROSIL'S FULLY TEMPERED GLASS IS SAFER AND STRONGER Withstood > 180 Mpa, (Standard 90 Mpa as per EN 12150-1) • Tempered glass breakage is onto small particles ٠ 2x more strength than • Much safer than the large ۰ heat-strengthened glass & sharp pieces resulting from broken heat 4x more strength than • strengthen glass Borosil's fully Normal heat

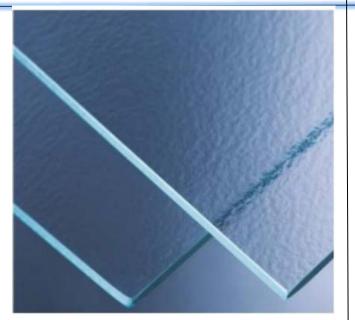
annealed glass

tempered glass 22

strengthen glass

Innovation by Borosil in Solar Glass (1/3)





Shakti Matt-Matt finish Glass

- Higher module output of up to **0.5 %**
- Transmission value reaching higher
 than 94% with use of an appropriate
 AR Coating
- Higher transmission = Higher output

by the modules = <u>Higher IRR</u>





Modules with AR coated Glass

Glare

Actual pictures Modules with Selene anti-glare glass No Glare

Selene

Anti-glare Solar glass for solar PV, Reduces Glare produced by Solar Modules Suitable for solar PV installations near Airports

Tests conducted by

SPF (Solartechnik Prufung Forschung), Rapperswil, Switzerland

The results indicate that BRL's Antiglare glass is able to achieve the

reflected luminance value of 19,000 cd/m2 as against the limit of

20,000 Cd/ m2



Fully tempered 2 mm Solar Glass World's 1st fully tempered thinnest Solar Glass for versatility and longevity

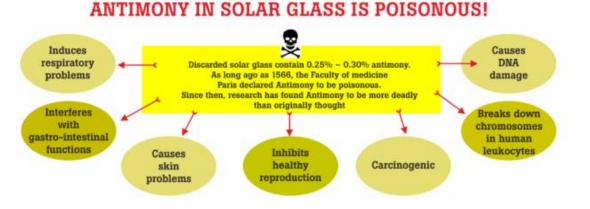
Reduces the overall weight of the module leading to Project Cost

Optimization

- Offers Superior Edge-to-Edge sealing increasing module lifetime (up to 40 years) and reliability
- Best suited for Floating PV, Frameless
 Modules, etc. 23

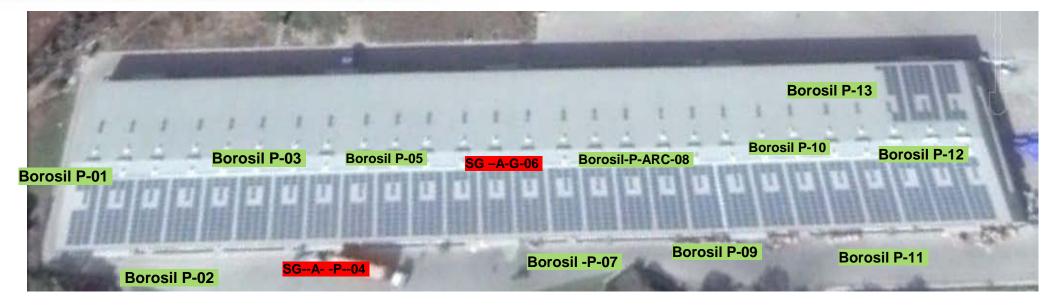


NoSbEra: World's only manufacturer of <u>Antimony Free Solar Glass</u> for safer, sustainable and truly environment friendly applications



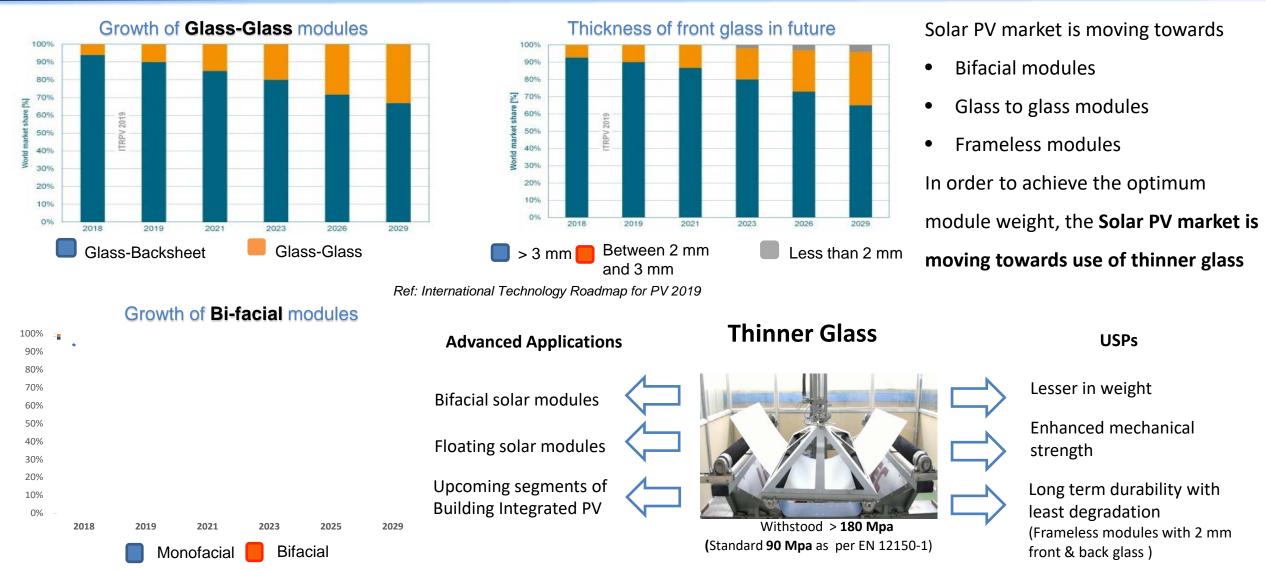
ANTIMONY IS MORE DEADLY THAN ARSENIC!

- The performance of NoSbEra was compared with that of a leading European solar glass supplier at Borosil's Bharuch Solar Rooftop R&D plant (Capacity : 302.40 kWp, 13 Inverters) as shown in Figure below
- The results clearly demonstrated a higher output from the solar modules with Borosil's NoSbEra solar glass



Innovation by Borosil in Solar Glass (3/3) Fully Tempered Thinner Solar Glass 2/2.5/2.8 mm





As a leading supplier of fully tempered thinner glass (up to 2mm), we are poised to serve these emerging segments and some

of our customers have **<u>already obtained certification</u>** for 2.8 and 2.5 mm glass



Cost Reduction	> Deploys process using a Raw material mix to produce high grade low iron solar glass at lower cost and be competitive.
Low Fuel consumption	With advanced technology - able to deliver better yield of the product with low energy consumption with a specific energy of 1100 kCal/ kg
Low carbon foot print	 Efficient and cost effective, low Energy Intensive Process The Company is able to save 22% in comparison to the default score for glass manufacturing in Life Cycle Assessment. This value is the best value so far for glass manufacturing as per a reputed French institute – Solstyce. Use of low cost renewable energy. Owns 1.5 MW of wind farm and is developing solar plant of 2.5 MW
Other cost saving measures	 Use of reusable packing material helping achieve cost savings as well as sustainability High level of Automation in the factory helping achieve cost saving, safety hazards and risks as well as improved quality due to less manual intervention



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- A Global Presence with products matching international standards and quality requirements with 18-20% of revenue coming from exports
- Sole Manufacturer of Solar Glass in India with lower lead times and flexible order quantities supplying to over 100 domestic customers
- Majority international customers based in Western Europe/Turkey. The Company is expanding outreach in geographies like Americas, Russia and MENA
- New segments being developed: High performance greenhouses and BIPV etc



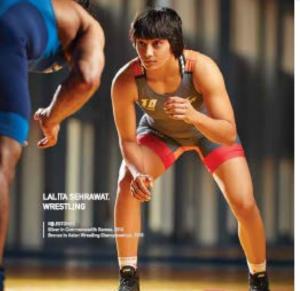


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Societal Responsibility and CSR activities

BOROSIL renewables

- On the CSR front, BRL through Borosil foundation continues to play an active role in <u>helping farmers in</u> water deficient Parli district of Maharashtra improve their annual incomes.
- Initiatives during Covid-19: Donation of PPE kits to Covid-19 Warriors Doctors and Police, Donation of glassware to hospitals, distribution of essentials in Govali village and food packets to the migrant labour
- The foundation is <u>supporting women athletes</u> who are striving to win medals at the Tokyo Olympics in 2020 through financial sponsorship at the Inspire Institute of Sports in Vijaynagar, Karnataka
- Borosil's partnership with Indian Olympic Association as the Indian contingent's hydration partner till Tokyo, 2024 and Beyond.
- The Borosil foundation is supporting education of the poorest strata of society through <u>Friends of Tribals</u> <u>Society</u>.
- The foundation is supporting the <u>Indian Cancer Society</u> by helping them spread awareness about the ease of cancer testing.
- > The foundation is supporting various initiatives on women empowerment through the Edelgive foundation





Awards and Recognition





15th <u>FGI AWARDS</u> for EXCELLENCE in the category of "Outstanding Entrepreneur"



GBL has been awarded as <u>Leading Renewable Energy</u> <u>Manufacturer</u> in the category of Component Manufacturer



"Leading RE Manufacturer -

Component Manufacturers" in

Sept 2018



GBL honored with <u>CAPEXIL</u> <u>Award for Excellence</u> in Exports for the years 2015-16 & 2016-17







CII BE Star Recognition award 2017 Emerging Leader – Excellence in Operations Management



FT <u>1000 High Growth companies</u> <u>Asia Pacific</u> 31

Economic Times' <u>40 under</u> <u>40 award for 2019 -</u> Mr. Shreevar Kheruka

Best Under a Billion category 2015

Recognition received for 2 mm fully tempered solar glass





Honourable Prime Minister of India Mr. Narendra Modi

Message from Hon. Prime Minister on the occasion of inauguration of 2 mm Fully Tempered solar glass facility



Shri Pradeep Kheruka,

I congratulate Gujarat Borosil Limited on having successfully completed trials of fully tempered 2mm solar glass. Your enterprise is contributing towards the twin goals of 'Make in India' and enhancement of India's solar power capacity.

Your work in boosting the renewable energy sector is appreciable. Environmentally conscious organisations can play an instrumental role in strengthening India's commitment to sustainable development.

I congratulate the management and the staff of Gujarat Borosil Limited for their good work in scaling new heights and enhancing the Indian manufacturing industry's profile globally.

I congratulate and wish the Gujarat Borosil Limited all success for the inauguration of a new facility.

Yours sincerely,

(Narendra Modi)

Shri Pradeep Kheruka



- 1. **Indian solar Industry Overview**
 - > Indian Solar Industry: A Sunny Outlook and road map, Growth Drivers and enablers
 - > Indian Solar Module Manufacturing Industry: On the cusp of surge in manufacturing
- 2. Introduction to Borosil Group and a growth story of Borosil Renewables Limited
- **Financials** 3.

- **Borosil Renewables Limited** 4.
 - **Products and Pioneering achievements** \geq
 - Value to our customers through innovative products \geq
 - \geq Innovations in manufacturing process
- 5. **Domestic and International Customer base**
- Sustainability and social responsibility 6.
- 7. **Corporate Governance, Board of Directors and KMPs**
- **Stock information and Contact Details** 8.

Corporate Governance: A professionally managed business backed up by family

Board of Directors





Industrialist having Rich experience in the Glass Industry

P.K. Kheruka Executive Chairman



Also the Managing Director and CEO of Borosil Limited with more than 14 years Corporate experience.

Shreevar Kheruka Vice Chairman

various industries in techincal, production,

V. Ramaswami Whole-Time Director



Raj Kumar Jain Independent Director



Shalini Kamath Independent Director

Three decades of work experience in three distinct fields – Human Resources, **Business Development and** Social & Community Development.

39 years of experience in

projects and General Management

Wide experience in Statutory

Audit, Concurrent Audit,

Revenue Audit, Stock Audit

and has specialization in

Investigation Audit.



Partner of Khaitan & Co. and also heads the firms Merger and **Acquisition Division**

Haigreve Khaitan Independent Director

He is an I.A.S. (Retd.) and has a career spanning 38 years in the Indian Administrative Service

Pradeep Bhide Independent Director



Former Director of the Intelligence Bureau, the main internal intelligence agency of India.

Asif Ibrahim Independent Director



39 years in Corporate Sector – Finance, Commercial, Sales and General Management.

Ashok Jain Whole-Time Director

Corporate Governance: Senior Management



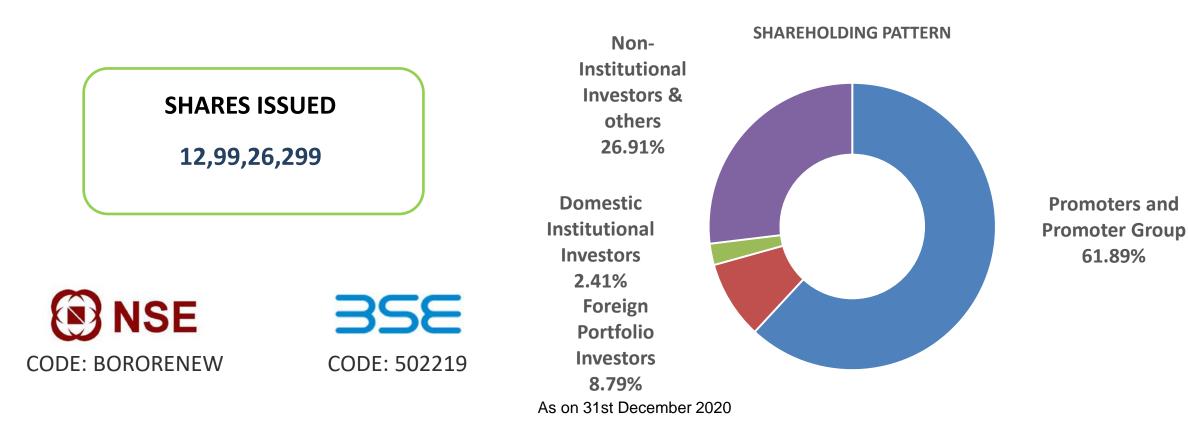
Name	Designation	Key Responsibility
Mr. Pradeep Kumar Kheruka	Executive Chairman	Provide leadership and direction to the Board and assume responsibility for the strategic initiatives.
Mr. Shreevar Kheruka	Vice Chairman	Provide direction to the organization and establish a policy based governance system. Performance monitoring and evaluation.
Mr. Ashok Jain	Whole Time Director	Handling Sales & Marketing and Corporate Finance
Mr. Ramaswami V Pillai	Whole Time Director	Handling Technical and Projects
Mr. Sanjeev Jha	Factory Head	Handling Factory Operations
Mr. Sunil Kishanlal Roongta	CFO	Handling Finance & Accounts and Commercial
Mr. Kishor Talreja	Company Secretary	Handling Secretarial & Listing compliances.



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Stock Information- As on 31st December 2020

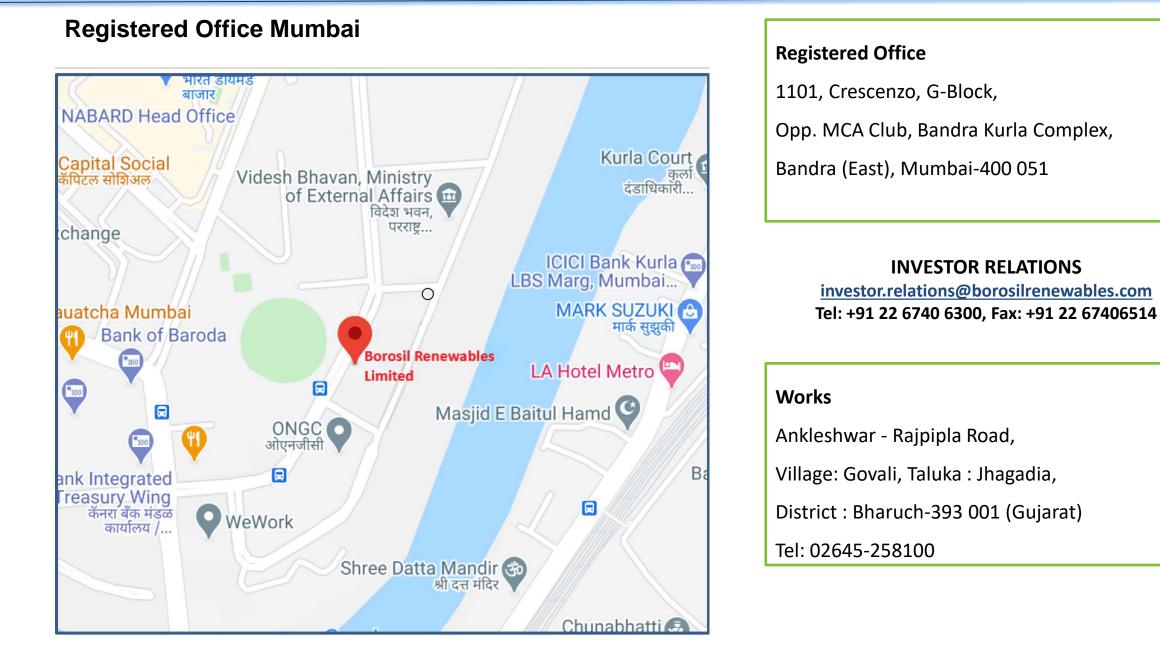




The shareholding of Promoters and promoter group has come down from 70.50% to 61.89% post QIP process

Contact Information







Thank You

