



**BOROSIL RENEWABLES LIMITED**  
**(formerly Borosil Glass Works Limited)**

Policy	<b>STAKEHOLDERS POLICY</b>	
Effective Date:	16.03.2020	Last Updated:

Borosil Renewables Limited (formerly known as Borosil Glass Works Limited) ('BRL') respect the interests of and is responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized.

“Vulnerable and Marginalized” stakeholders may be defined as “Group of individuals who are unable to realize their rights or enjoy opportunities due to adverse physical, mental, social, economic, cultural, political, geographic or health circumstances”.

These groups include the following:

- Women and girls
  - People with disabilities
  - Children
  - Tribals
  - Migrants, migrant workers
- The Company will systematically identify their stakeholders, understand their concerns, define purpose and scope of engagement, and commit to engaging with them.
  - The Company should acknowledge, assume responsibility and be transparent about the impact of their policies, decisions, product & services and associated operations on the stakeholders.
  - The Company to give special attention to stakeholders in areas that are underdeveloped.
  - The Company to resolve differences, if any, with stakeholders in a just, fair and equitable manner.

**For Borosil Renewables Limited**  
**(formerly Borosil Glass Works Limited)**

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**P. K. Kheruka**  
**Chairman (DIN: 00016909)**

**Place: Mumbai**

**Date: March 16, 2020**